



*Washington, D.C. Alumnae
Panhellenic Association
Recruitment Resource Packet*

GENERAL RECRUITMENT INFORMATION

Recruitment Registration

- Registering with Washington, D.C. Alumnae Panhellenic Association does NOT register you for recruitment with your college Panhellenic.
- **YOU MUST REGISTER WITH THE PANHELLENIC ON YOUR COLLEGE CAMPUS IN ORDER TO PARTICIPATE IN RECRUITMENT.**
- Contact your college Panhellenic or Greek Life to register. There is usually a cost associated with sign-up.
- Recruitment registration is the prospective new member's responsibility and to register by the campus deadline.

Recruitment Rules

- The Washington, D.C. Alumnae Panhellenic Association cooperates with the recruitment rules of the individual colleges and urges that each potential new member going through recruitment learns and obeys the rules of her chosen school.
- You are responsible for knowing and abiding by the rules of your college Panhellenic and are subject to penalties for infractions of any rules. Violation of rules could result in removal from recruitment. Check your college Panhellenic rules carefully. "Recruitment" includes any activity engaged in by college sorority members and/or their agents who attempt to persuade or influence a potential new member in favor of a particular sorority.
- Sororities are bound by college Panhellenic rules. An infringement of the rules can result in penalties to the collegiate chapter of the sorority involved.

Be Natural

- Recruitment is simply the method of getting acquainted with prospective members. Let good taste and good manners guide your conduct during recruitment. Smile. Be yourself. Be interested in others. Have genuine and honest conversations. Have a great time.

Social Media (Facebook, Instagram, Twitter, Snapchat)

- Clean up your profile, photos and wall.
- Basically, you wouldn't want anything on your page that you wouldn't want your mother/grandmother to see. You will be looked at!

Legacies

- Each sorority has its own definition of a "legacy", please check with each sororities definition of a legacy. A general definition is someone that is a daughter, granddaughter or sister of an initiated member.
- Sororities try to extend every courtesy to legacies and try to get to know them, but sororities cannot guarantee a party invitation or membership. At times, there are more legacies participating in recruitment than a chapter has membership openings.
- Legacies must meet the same qualification standards that non-legacies meet.

Membership

- Sororities, which are members of the National Panhellenic Conference (NPC), are private social organizations whose collegiate members have the right to invite into membership the women they deem to be most congenial. The privilege of choice is mutual.
- Although a sorority has the right to choose whom it will invite to recruit, you, the prospective new member, also have the right to choose which sorority you wish to join.
- Do not make up your mind about joining any sorority until you have met its active college members.
- Remember that you are not joining a “name”, but choosing a closely-knit group in which you can expect to make lasting friendships in college and alumna life.
- Also, remember that individual sororities differ from campus to campus.
- When your final decision is being made in your preferential signing at the end of recruitment, you will be urged to list more than one sorority, in preferential order, when indicating the sororities that you are interested in joining.

An Important Word for Parents

- Let your daughter’s decision be her own.
- She is the one who will have these women as her sorority sisters for a lifetime.

TOP TEN REASONS TO JOIN A SORORITY

1. *A Place to Belong* – that feeling of belonging, an identity. Sorority life is based on a family like situation. It gives a firm basis to experiencing college life with sisters who are interested in helping you adjust to your new college experiences.
2. *Inspires You to Develop High Standards* – Sorority life inspires you to develop as a person by promoting high standards for scholarship, citizenship, and social conduct.
3. *Encourages Commitment* – Sorority life pushes you to meet your greatest potential according to your skills and talents. Sororities emphasize excellence.
4. *Management Skills* – Sorority life teaches you to manage your time wisely in addition to organizational and decision making skills that will serve you well in the future.
5. *Provides Training* – Sororities provide training programs aimed at developing your greatest potential.
6. *Encourages Loyalty* – Sorority life encourages your loyalty and allegiance to your sisters, your sorority, your college and your nation.
7. *Emphasizes Academics* – Sororities highly emphasize academics by providing the right atmosphere and encouraging good study habits.

8. *Promotes Leadership* – Sororities promote leadership by encouraging your participation in chapter government and campus activities.
 9. *Fosters Concern for Others* – Sorority life encourages you to participate in philanthropic projects that enable you to give of yourself to help others and the world around you.
 10. *Develops Lifelong Friendships* – Sorority life develops and encourages lifelong friendships that grow strong with common experiences and remain true over years to come.
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RECRUITMENT REGISTRATION

- I. Register with the Washington, D.C. Alumnae Panhellenic Association by filling out the Panhellenic Recruitment form. Registering with the Washington, D.C. Alumnae Panhellenic Association gives alumnae permission to write recommendation letters and introductions on your behalf.
- II. Prepare Information Packets about yourself. Prepare (1) packet for each sorority on your college campus. (ex: Texas A&M make 12 packets; University of Maryland make 14, etc.)
 - a. Each information packet should contain the following:
 - Social/Academic Resume (see example later in this packet for ideas)
 - High school and/or college GPA
 - Photographs – 1 to 2 photos per packet
 - Potential new members should have one photo of themselves (not a selfie or group photo) and should be the primary focus of the photo.
 - Put your name, high school, and college classification on the back of each photo. This information may be typed on a label and then placed on the back of each photo.
 - Digital photos work best. Scanned photos can be blurry. The expense of professional photographs is not necessary.
 - List of references. Try to secure your own recommendations from sorority members you know personally. If you ask someone to write your reference, list her name and telephone number on a separate sheet and place this at the back of each packet.
 - A blank envelope (can be a regular business envelope) to mail your packet and appropriate postage to the collegiate chapter (you may affix postage).
- III. Register with your College Panhellenic by the campus deadline date. This is usually done in late spring or early summer (for those not holding deferred recruitments) and is usually an on-line registration typically with an application fee.

IV. Sample Resume Format:

NAME
HOME ADDRESS
PHONE NUMBER (home)
PHONE NUMBER(cell)
EMAIL

College and Major:

High School
Scholastic Information:

School Activities,
Organizations and Offices Held:

Honors and Awards:

Extra –Curricular Activities:

Service and Volunteer:

Employment:

Family Information:

GREEK GLOSSARY

Active – a sorority/fraternity member in college

Alumna/Alumnae – a sorority member/or a group of women no longer in college

Alumnae Panhellenic – an area organization of alumnae of National Panhellenic Conference (NPC) member group sororities

Bid – invitation to join a sorority/fraternity

Bid Card – recruitment membership acceptance binding agreement

Chapter – membership unit of a sorority/fraternity

College Panhellenic – the cooperative college organization of women’s NPC member sororities

Deferred Recruitment – membership recruitment week scheduled after classes begin or in the second semester

Dirty Recruitment – illegal contacting of and communication with a potential new member by an active

Event – an opportunity to meet the current members of the chapter

Fraternity – name that applies to all Greek-letter organizations (informally, women’s fraternities are called sororities)

Initiation – inspirational ceremony by which new members become active members

Legacy – typically a daughter, sister or granddaughter of an initiated member

New Member – anyone who has accepted a sorority/fraternity bid, but has not yet been initiated

Panhellenic – meaning all Greek” – it is the organization nationally, locally and on college campuses to further the aims of all member groups

Potential New Member – anyone going through sorority recruitment

Preferential Bidding – the conclusion of formal recruitment when potential new members and sororities indicate their choices

Quota – the number of women who may be recruited by each group during recruitment– the quota is set by the college Panhellenic and depends on the number of potential new members and sororities on that particular campus

Recommendation/Reference Letter of Information (RIF or REC) – Information form completed by sorority alumnae to sponsor a prospective member

Recruitment – period of time formally designated by the campus Panhellenic for meeting potential new members

Silence – the period of time designated by campus Panhellenic when there are no communications between potential new members and sorority members

Single Intentional Preference – intentional indication of only one choice at preferential signing – the National Panhellenic Conference strongly recommends that every potential new member list at least a 2nd preferential choice